



Office of the Principal/Secretary

বিহালী স্নাতক মহাবিদ্যালয়

# BEHALI DEGREE COLLEGE

Estd: 1989

P.O- Borgang, Dist.-Biswanath(Assam)- 784167

*Dr. Ramen Borah*

In-Charge Principal

Mobile: +919957019047

E-mail: bdcbehali@gmail.com

Website .www.behalidegreecollege.in

Affiliated to Gauhati University, Recognized under Section 2 (f) and 12(B) of the UGC Act, 1956 and Accredited with B+ grade by NAAC

Ref. No:- BDC/ADVT./2023-24/276

Date: 13-09-2023

## VACANCY NOTICE

In pursuance of DHE letter no. ECF No. 308951/2023/1 dated 08-06-2023 applications are invited in the format prescribed by DHE vide no. DHE/PA/4/2017/24 dtd. 20-12-2017 along with complete Bio-Data and all supporting testimonials from HSLC onwards from eligible candidates to fill up the following vacant sanctioned posts of **Assistant Professor** at Behali Degree College, Borgang, Biswanath, Assam.

Subject	Vacancy	Category	Roster Point
Mathematics	01	OBC/MOBC	RP-17
	01	UR	RP-18

### Terms & Conditions:

- Application must be submitted in the DHE prescribed format only.
- Candidate's age, educational qualifications and eligibility criterions must be matched as per the DHE letter No, DHE/CE/Misc./49/Pt/5 dtd. 09/02/2022.
- A non-refundable Demand Draft of Rs. 1500/- (Rupees Fifteen Hundred Only) drawn in favour of President/Secretary, Behali Degree College, Biswanath, Assam, payable at SBI, Behali Branch, IFSC- SBIN0017660 must be submitted along with the application.
- Candidate's educational qualification and selection procedure will be as per Govt. Office Memorandum mentioned above with the NET/SLET/SET as a mandatory eligibility conditions. Candidates having Ph.D. degree in accordance with the UGC Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SLET/SET.
- The candidates must have good academic record with at least 55% marks(or equivalent grade in point scale) at the Master's Degree level in the concerned subject. A relaxation of 5% marks may be provided to SC/ST/PwD candidates.
- The candidates have to acquire qualifications as on the last date for submitting applications. Eligibility like M.Phil./Ph.D./Seminar Papers/Publications can be acquired and submitted on the date of interview and not beyond.
- The age of the candidates should not be more than 38 years as on 01/01/2023 with relaxation of 3(Three) years for OBC/MOBC candidates, 5(Five) years for SC/ST candidates and 10 years for PwD candidates.
- Candidates must have Permanent Resident Certificate (PRC) and must know local language. In service candidates must apply through proper channel with NOC obtained from the concerned authority. Applicants belonging to PwD category must submit certificate from competent authority in the format prescribed by Govt. of Assam

No excuse of postal delay will be accepted. No TA/DA will be paid for interview. Fulfilling all the above conditions, a candidate may submit application, completed in all respect, in the prescribed format along with all relevant documents and the same must reach to the office of the undersigned on or before 27-09-2023. Incomplete applications will be summarily rejected. Shortlisted candidates will be intimated through E-mail/Message/Whatsapp. A copy of shortlisted candidates will also be uploaded in the college website [www.behalidegreecollege.in](http://www.behalidegreecollege.in)

*Sd/-*

Dr. Ramen Borah  
In-charge Principal  
Behali Degree College

**GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM,  
KAHILIPARA, GUWAHATI-19.**

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No. DHE/CE/Misc/49/2021/113

Dated Kahilipara, the 29-01-2022

From:- Sri Dharma Kanta Mill, A.C.S.  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

To, ✓  
The Principal (All),  
.....College

Sub: Forwarding of Govt. Office Memorandum regarding selection of Assistant Professor/Librarian.

Ref: Govt. O.M. No.AHE.239/2021/68, dated 24-01-2022.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. AHE.239/2021/68, dated 24-01-2022 which is self explanatory and to request you to follow the Govt. Office Memorandum while selecting new incumbent for the post of Assistant Professor and Librarian of your college.

The matter may be treated as **Most Urgent**.

Yours faithfully

✓  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

Dated Kahilipara, the 29-01-2022

Memo No. DHE/CE/Misc/49/2021/113-A

Copy to:-

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6, for kind appraisal of Hon'ble Minister Education, Assam.

✓  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.



College Establishment  
29-1-2022

GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR:::GUWAHATI-6

(162)

No. AHE.239/2021/68

Dated Dispur, the 24<sup>th</sup> January 2022.

OFFICE MEMORANDUM

**Subject:** Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION :

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30<sup>th</sup> June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30<sup>th</sup> June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

- (a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition :
1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
  2. The Principal of the College.
  3. Head of the Department of the concerned subject of the college.

- (11A)
4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.
  5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
  6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice-Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

**CONVERSION OF GRADE POINT INTO PERCENTAGE :**

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0.24

**DISTRIBUTION OF MARKS: Total 100**

**I) Academic Record (72 marks)**

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks

iv) Master Degree in the concerned subject	Maximum 30 marks
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Marking for Academic records will be calculated as mentioned below:

Sl. No.		Candidates Score in qualifying examination				
		Column-1	Column-2	Column-3	Column-4	Column-5
1.	10 <sup>th</sup>	85% and above=9	75% to less than 85%= 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
2.	12 <sup>th</sup>	85% and above=9	75% to less than 85%= 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
3.	Graduation	90% and above=24	80% to less than 90%=22	65% to less than 80%=17	50% to less than 65%=12	Less than 50%=7
4.	Post Graduation	90% and above=30	80% to less than 90%=27	65% to less than 80%=22	55% (50% in case of SC/ ST/ OBC (non-creamy layer))/(PWD) to less than 65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

#### II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(I) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)



	relevant textbook must be approved by a competent academic authority such as University	
8.	Teaching /Library management experience in the concerned subject/domain (1 mark for each completed year of services after acquiring UGC norms in provincialised /Govt./Affiliated Degree College/Libraries of Govt. institute/Higher Secondary Classes of provincialised Schools. Subject to maximum of 2 marks). However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case, a minimum of 3 (three) months teaching experience will be counted.	2 marks
<b>EXTRA CURRICULAR ACTIVITY : 3 MARKS</b>		
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals conducted by Universities having affiliated colleges (certificate must be submitted along with the application).	1 mark
11.	Representing Assam in any Olympic sports event at the National Level (certificate must be submitted along with the application).	1 mark

**IV) Interaction with Selection Committee (Interview)- 3 marks.**

**All candidates must have proficiency in local Language.**

**Instruction contained in this O.M. will come into force from the date issue of the O.M.**

Sd/-  
(B. Nath, ACS )  
Secretary to the Govt. of Assam  
Higher Education Department.

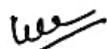
**Memo No. AHE.239/2021/68-A,**

**Dated Dispur, the 24<sup>th</sup> January,2022.**

**Copy to:**

1. All Vice-Chancellors of Universities of Assam.
2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
- ✓ 3. P.S. Hon'ble Minister, Education, Assam
4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
6. All Registrars of Universities of Assam.

By Order etc..

  
Additional Secretary to the Govt. of Assam  
Higher Education Department.

**GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM,  
KAHILIPARA, GUWAHATI-19.**

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No. DHE/CE/Misc/3/2022/3

Dated Kahilipara, the 19-01-2022

From:- Sri Dharma Kanta Mili, A.C.S.  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

To,  The Principal (All),  
.....College,

Sub: Forwarding of Govt. Office Memorandum.


Ref: Govt. O.M. No.ASE.626/2021/3, dated 15-12-2021.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. ASE.626/2021/3, dated 15-12-2021 which is self explanatory and to request you to do the needful as per direction of the Govt. Office Memorandum while selecting new incumbent for teaching and non-teaching staff of your college.

The matter may be treated as **Most Urgent**.


Yours faithfully

  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.  
Dated Kahilipara, the 19-01-2022

Memo No. DHE/CE/Misc/3/2022/3-A

Copy to:-

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The Additional Secretary to the Govt. of Assam, Secondary Education Department, Dispur, Guwahati-6.

  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

CE Branch  
17.11.2022

GOVERNMENT OF ASSAM  
SECONDARY EDUCATION DEPARTMENT,  
DISPUR GUWAHATI-6



No. ASE.626/2021/3

Dated Dispur 15<sup>th</sup> December, 2021

**OFFICE MEMORANDUM**

The Education Department Govt. of Assam is pleased to notify that any Govt. employee who has been selected and appointed for any State Govt. job under Education Department (both teaching and non-teaching) is not allowed to apply for any other State level Govt. job in the same position/Grade upto a maximum period of 3 years and incase it is detected at any stage that any such State Govt. employee has violated this OM, then appropriate departmental action will be taken against the employee concerned.

This supersedes the earlier OM communicated vide Memo No. AHE.262/2016, dated 25/6/2016.

Sd/-

(B. Kalyan Chakravarthy, IAS)  
Principal Secretary to the Govt. of Assam  
Education Assam

Memo No. ASE.626/2021/3-A

Dated Dispur 15<sup>th</sup> December, 2021

Copy to:

1. DSE, Assam, Kahilipara, Guwahati-19.
2. DHE, Assam, Kahilipara, Guwahati-19.
3. DEE, Assam, Kahilipara, Guwahati-19.
4. DTE, Assam, Kahilipara, Guwahati-19.
5. DSCERT, Assam, Kahilipara, Guwahati-19.
6. DBM&OTL, Assam, Kahilipara, Guwahati-19
7. PS to Principal Secretary to HCM, Assam for kind appraisal of HCM.
8. PS to HME, Assam for kind appraisal of HME.
9. PS to Advisor, Education for kind appraisal of Advisor.
10. PS to Principal Secretary, Education Department for kind appraisal of Principal Secretary.
11. PS to Special Commissioner, Secondary Education Department for kind appraisal of Special Commissioner.
12. All Inspector of Schools of the Districts.
13. All DEEO of the Districts.

R.S.  
18/11/22

07  
18/11/22



(F.H. Choudhury, ACS)  
Addl. Secretary to the Govt. of Assam  
Secondary Education Department  
15/11/2021

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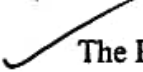


GOVERNMENT OF ASSAM,  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM,  
KAHILIPARA, GUWAHATI-19.

No.DHE/CE/Misc/49/2021/Pt./6

Dated Kahilipara,the 10<sup>th</sup> February'2022.

From :- Shri Dharma Kanta Mili,ACS  
Director of Higher Education, Assam,  
Kahillipara,Guwahati-19.

To,   
The Principal (All),  
..... College/Mahavidyalaya


Sub :- **Regarding Appointment of Assistant Professor in Provincialised colleges who are from outside of the State.**

Ref :- Govt. letter No. AHE.429/2021/Pt/3, dated 01-02-2022.

Sir/Madam,


With reference to Govt. letter on the subject cited above, I would like to forward herewith the Govt. letter mentioned under reference regarding regret to consider the proposal for appointment of Assistant Professor in Provincialised colleges who are from outside of the State for favour of your necessary action.

Yours faithfully,

  
Director of Higher Education, Assam  
Kahilipara, Guwahati 19  
Dated Kahilipara,the 10<sup>th</sup> February'2022.

Memo No.DHE/CE/Misc/49/2021/Pt./6-A  
Copy to :

1. P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-06.
2. P.S. to the Hon'ble Advisor, Education, Govt. of Assam, Dispur, Guwahati-06.
3. P.S. to the Principal Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-06.
4. P.S. to the Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-06.
5. Guard file.

  
Director of Higher Education, Assam  
Kahilipara, Guwahati 19

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**GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR : GUWAHATI-6**

No. AHE.429/2021/Pt./3

Dated Dispur, the 1<sup>st</sup> February, 2022

From : Smti. P. Goswami,  
Under Secretary to the Govt. of Assam,  
Higher Education Department.

CE Branch  
4.2.2022

To : ✓ The Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

Sub : Reg. Appointment of Assistant Professor in provincialised Colleges who are from  
outside of the State.

Ref : No. DHE/CE/Misc/49/2021/65 dated 26<sup>th</sup> Nov/2021.

Sir

With reference to the subject and letter cited above, I am directed to inform you that Government of Assam in Higher Education Deptt. regret to consider the proposal for appointment of Assistant Professor in provincialised colleges who are from outside of the State. You are therefore, requested to take action accordingly.

This has the approval of competent authority.

Yours faithfully,

*P. Goswami*  
1-2-22  
Under Secretary to the Govt. of Assam,  
Higher Education Department.

Memo No. 429/2021/Pt./3-A

Dated Dispur, the 1<sup>st</sup> February, 2022

Copy for information to :

- M.T  
7/2/22
1. P.S. to Hon'ble Minister, Education, Assam, Dispur.
  2. P.S. to Principal Secretary to the Govt. of Assam, Higher Education Deptt.
  3. P.S. to Secretary to the Govt. of Assam, Higher Education Deptt.

By order etc.,

Under Secretary to the Govt. of Assam,  
Higher Education Department.

